



## RDH SALARY AND BENEFITS SURVEY 2020

<b>RESPONDENTS:</b> 461	Full Time Hygienists (3-5 days/wk):	82%
	Part Time Hygienists (1-2 days/wk):	18%
	Working in General Practice:	95%
	Working in Specialty Practice:	5%

### SALARY PER HOUR (2019 statistics)

WA State Average	\$50.68 (\$48.74)
• North King County	\$53.72 (\$50.49)
• South King County	\$51.71 (\$49.15)
• Snohomish County	\$52.72 (\$49.99)
• Pierce County	\$49.57 (\$48.35)
• Thurston/Mason County	\$49.00 (\$47.50)
• Kitsap County	\$51.95 (\$51.15)
• Skagit/Whatcom County	\$47.95 (\$47.86)
• Cowlitz/Clark County	\$43.64 (\$42.50)
• Coastal Counties	\$52.88 (\$49.50)
• All Eastern WA	\$43.39 (\$41.66)
o Spokane	\$41.08
o Wenatchee/Yakima	\$45.67
o Tri-Cities	\$45.64

### YEARS OF EXPERIENCE

Overall Average	15.85
At Current Job	6.23

### DUTIES PERFORMED

94% Recall	15% Restorative
97% Periodontal Procedures	5% Rubber Dam Placement
16% Impressions	11% Laser
47% Photography	95% Digital X-rays
96% Anesthesia	53% Sealants
81% Nitrous Oxide Admin	78% Schedule Appointments

### BENEFITS PROVIDED

Important note: part time and full-time respondent results are combined which lowers the percentages of some categories. Part time employees generally have fewer benefits than full time employees.

- 60% Medical Insurance
- 88% Dental Insurance
- 11% Life Insurance
- 67% Retirement (54% include employer contribution)
- 38% Bonuses
- 79% Paid Vacation
- 78% Holidays
- 61% C/E Paid
- 48% Uniform Allowance